

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	1,457.0	1,426.0	1,424.0
Pupils On Roll Special Ed Full-Time	275.0	259.0	258.0
Pupils On Roll SUBTOTAL	1,732.0	1,685.0	1,682.0
Pupils in Private School Placements	11.0	10.0	12.0
Pupils Sent to Other Districts Special Ed	1.0	2.0	2.0
Pupils Received	6.0	6.0	0.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	26,231,482	26,318,000	27,266,482
Total Tuition	10-1300	123,486	40,000	118,000
Unrestricted Miscellaneous Revenues	10-1XXX	134,339	1,000	1,500
Interest Earned On Capital Reserve Funds	10-1XXX	1,000	100	100
Other Restricted Miscellaneous Revenues	10-1XXX	62,479	65,000	85,040
Subtotal - Revenues From Local Sources		26,552,786	26,424,100	27,471,122
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	108,847	108,847	108,847
Extraordinary Aid	10-3131	201,349	95,000	79,263
Categorical Special Education Aid	10-3132	1,026,841	1,026,841	1,026,841
Categorical Security Aid	10-3177	25,734	25,734	25,734
Other State Aids	10-3XXX	16,226	33,640	33,640
Subtotal - Revenues From State Sources		1,378,997	1,290,062	1,274,325
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	0	15,737
Subtotal - Revenues From Federal Sources		0	0	15,737
Budgeted Fund Balance - Operating Budget	10-303	0	303,720	217,996
Withdrawal From Cap Res-For Local Share	10-307	0	82,923	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	85,000
Withdrawal From Maint. Reserve	10-310	0	84,560	75,000
Adjustment For Prior Year Encumbrances		0	142,620	0
Actual Revenues (Over)/Under Expenditures		273,084	0	0
Total Operating Budget		28,204,867	28,327,985	29,139,180
Grants and Entitlements:				

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Other Revenue From Local Sources	20-1XXX	5,000	12,227	0
Total Revenues From Local Sources	20-1XXX	5,000	12,227	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	84,768	106,026	89,842
Total Revenues From State Sources		84,768	106,026	89,842
Revenues from Federal Sources:				
Title I	20-4411-4416	16,180	60,231	51,200
Title II	20-4451-4455	37,896	39,032	33,100
Title III	20-4491-4494	0	21,161	18,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	491,482	402,682	342,000
Total Revenues From Federal Sources		545,558	523,106	444,300
Total Grants And Entitlements		635,326	641,359	534,142
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	439,545	429,737	411,550
Total Revenues From Local Sources		439,545	429,737	411,550
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	159,830	156,263	149,650
Total Local Repayment Of Debt		599,375	586,000	561,200
Total Repayment Of Debt		599,375	586,000	561,200
Total Revenues/Sources		29,439,568	29,555,344	30,234,522
Total Revenues/Sources Net of Transfers		29,439,568	29,555,344	30,234,522

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,339,276	8,270,727	8,524,900
Special Education - Instruction	11-2XX-100-XXX	2,850,155	2,986,824	3,027,850
Basic Skills/Remedial - Instruction	11-230-100-XXX	293,438	271,811	293,562
Bilingual Education - Instruction	11-240-100-XXX	57,639	59,903	63,262
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	87,500	112,072	108,242
School-Sponsored Athletics - Instruction	11-402-100-XXX	42,041	49,995	54,185
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	576,643	748,895	800,490
Undist. Expenditures - Health Services	11-000-213-XXX	300,820	297,398	310,051
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	452,197	518,602	566,318
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	406,004	550,332	567,847
Undist. Expenditures - Guidance	11-000-218-XXX	454,479	453,617	473,678
Undist. Expenditures - Child Study Teams	11-000-219-XXX	804,263	796,838	821,370
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	85,376	68,724	56,035
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	343,101	363,547	341,089
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	204,298	222,250	237,245
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	420,241	602,998	585,730
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	987,302	1,052,281	967,354
Undist. Expend. - Central Services	11-000-251-XXX	290,978	299,718	311,234
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	262,479	290,444	311,385
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,943,730	2,028,991	2,162,460
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,703,483	1,712,126	1,690,456
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,010,067	5,728,310	6,166,176
Total Undistributed Expenditures		14,245,461	15,735,071	16,368,918
Total General Current Expense		25,915,510	27,486,403	28,440,919
Capital Expenditures:				

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Equipment	12-XXX-XXX-730	23,732	32,349	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	668,766	667,608	548,182
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,492,170	0	0
Interest Deposit To Capital Reserve	10-604	0	100	100
Total Capital Outlay		2,184,668	700,057	548,282
Transfer Of Funds To Charter Schools	10-000-100-56X	104,689	141,525	149,979
General Fund Grand Total		28,204,867	28,327,985	29,139,180
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	5,000	12,227	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	12,780	13,644	11,598
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	11,385	19,708	16,752
Nonpublic Handicapped Services	20-XXX-XXX-XXX	37,956	43,625	37,081
Nonpublic Nursing Services	20-XXX-XXX-XXX	17,987	21,721	18,463
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,660	7,328	5,948
Total Other State Projects		84,768	106,026	89,842
Total State Projects	20-XXX-XXX-XXX	84,768	106,026	89,842
Federal Projects:				
Title I	20-XXX-XXX-XXX	16,180	60,231	51,200
Title II	20-XXX-XXX-XXX	37,896	39,032	33,100
Title III	20-XXX-XXX-XXX	0	21,161	18,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	491,482	402,682	342,000
Total Federal Projects	20-XXX-XXX-XXX	545,558	523,106	444,300
Total Special Revenue Funds		635,326	641,359	534,142
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	599,375	586,000	561,200
Total Debt Service Funds		599,375	586,000	561,200

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Expenditures/Appropriations		29,439,568	29,555,344	30,234,522
Total Expenditures Net of Transfers		29,439,568	29,555,344	30,234,522

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	677,916	764,906	514,097	514,097
--Repayment of Debt	1	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,951,064	762,707	729,884	644,984
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	700,000	620,440	545,440
--Legal Reserve	208,589	320,907	217,996	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	1	1	1

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,771	\$13,703	\$13,934	\$14,920	\$15,511
Total Classroom Instruction	\$7,914	\$8,527	\$8,572	\$9,021	\$9,392
Classroom-Salaries and Benefits	\$7,357	\$7,969	\$7,907	\$8,369	\$8,656
Classroom-General Supplies and Textbooks	\$285	\$266	\$390	\$361	\$411
Classroom-Purchased Services	\$272	\$292	\$275	\$291	\$326
Total Support Services	\$2,254	\$2,216	\$2,386	\$2,466	\$2,578
Support Services-Salaries and Benefits	\$2,008	\$1,942	\$2,078	\$2,042	\$2,137
Total Administrative Costs	\$1,307	\$1,418	\$1,415	\$1,713	\$1,711
Administration Salaries and Benefits	\$1,142	\$1,221	\$1,287	\$1,529	\$1,565
Total Operations and Maintenance of Plant	\$1,045	\$1,285	\$1,272	\$1,399	\$1,491
Operations and Maintenance-Salaries and Benefits	\$643	\$686	\$698	\$747	\$756
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$97	\$96	\$106	\$122	\$124
Total Equipment Costs	\$48	\$14	\$4	\$19	\$0
Legal Costs	\$12	\$32	\$12	\$24	\$33
Employee Benefits as a percentage of salaries*	29.96%	29.94%	33.46%	33.63%	35.62%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Morris County Development Authority for Bus Leases	0
Others	Ed Data Cooperative Purchasing	0
Others	Shared Transportation Services with Mendham	0
Transportation Services, including Fuel	Share Services with Mendham for Transportation	0
Transportation Services, including Fuel	Morris County Educational Services-Transportation Routes	0
Purchasing	Utilize State Sponsored ACES program for Natural Gas & Electricity	0
Purchasing	Middlesex Regional Cooperative Purchasing-Broad Band Internet Services	0
Purchasing	Ed Data Cooperative Purchasing-School Supplies	0
Municipal/Public Works	Town utilizes Schools for Recreation & Camps	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	26,792,241
(B) Estimated Net Taxable Valuation (as of 10/01/14)	2,220,537,000
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.2066
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	27,212,884
(E) Estimated Net Taxable Valuation (as of 10/01/14)	2,220,537,000
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.2255

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	26,792,241
(H) Estimated Equalized Valuation (as of 10/01/14)	3,235,990,965
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8279
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	27,212,884
(K) Estimated Equalized Valuation (as of 10/01/14)	3,235,990,965
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	0.8409

NAME=Cynthia Costanza

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/15
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,375
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$375 per day at termination only max 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Cynthia Costanza

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of medical benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jerry Rolph

CATEGORY	MEASURE
Job Title	Other
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$77,034
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$180
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,025
Contractual Post-Employment Benefit Description of Payout of Sick days	\$20 per day not to exceed \$5,000 at retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$321 per day max of 25 days at termination only
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jerry Rolph

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John DiPaola

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,775
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,340
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,025
Contractual Post-Employment Benefit Description of Payout of Sick days	\$481 per day at retirement only max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$481 per day at termination only max 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John DiPaola

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sandra Cullis

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,200
Total Bonuses Amount	\$14,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$864
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,950
Contractual Post-Employment Benefit Description of Payout of Sick days	\$558 per day at retirement only \$15,000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$558 per day at termination only max 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sandra Cullis

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of medical benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Steven Forte

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$7,270
Total Bonuses Amount	\$15,500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$864
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,092
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$596 per day at termination only max 27 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Steven Forte

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of medical benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
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Additional Comment 3	